MINUTES OF JANUARY 26, 2016 – 7:00 P.M. MEETING OF MAYOR AND COUNCIL

* MEETING CALLED TO ORDER – SALUTE TO THE FLAG - MOMENT OF SILENCE

The meeting was called to order at 7:00 p.m. by Mayor Chris Slavicek. All in attendance Pledged Allegiance to the Flag and a Moment of Silence was observed for our men and women in the military serving and who have served to protect our freedom.

Calling of the Roll: (All present)

Mayer Slavicek
Councilmembers:
Peter Karczewski
Sewell Peckham
Joseph Perez

The Clerk read the following statement: Adequate notice of this meeting has been provided as is required under Chapter 231 Public Law 1975 specifying the time, date, location and to the extent known the agenda by posting a copy on the bulletin board in the Municipal Building outside of the meeting room and providing a copy to the Home News Tribune and Sentinel and by filing a copy in the office of the Municipal Clerk in accordance with the certification which will be entered in the minutes of the meeting.

* RESOLUTION # 2016 - 43

Appointment to fill vacant Republican Council seat – Brian Hackett

MOTION – Councilman Peckham SECOND – Councilman Karczewski

ROLL CALL: 3 – 0

Mayor Slavicek administered the Oath of Office to Brian Hackett. Councilman Hackett took his seat on the dais and addressed the audience. He was thankful for the immense honor of being appointed on Council.

A snowman contest was held and Mayor Slavicek announced the winners and presented them with a prize. Third place: Eisenbrey Family, Second Place: Hogan Family and First Place: Medina Family. Honorable Mention was given to the Helmetta Police Department. He thanked everyone who participated.

Billy and Ryan Kloos showed a presentation of their Christmas Light Show. Donations, given by people who came to view the light show, were given to Spotswood to create a Scholarship Fund in memory of Hinal Patel, Spotswood EMT who was in a fatal accident

while on call. Certificates of Appreciation were presented to Billy and Ryan Kloos for their kind endeavors by Mayor Slavicek.

* PUBLIC PORTION

Mayor Nick Poliseno, 17 Destefano Avenue, Spotswood thanked Mayor Slavicek for doing the right thing and letting the presentation by the Kloos' be shown. He said it seems like Spotswood and Helmetta are changing sides.

Tom Zwolinski, 10 Avenue A, welcomed Brian Hackett and said he knows he will do a great job.

* INTERVIEWING OF CANDIDATES

There are two vacancies remaining on Council. It was asked that all interested in being on Council submit a resume. Four resumes were submitted. Resumes were submitted by Alecia Bloom, Michael Duffy, Ronald Dzingleski, and Joseph Reid. All four left the room and were called upon to be interviewed by the Council. Each Councilman asked a question of each candidate. Upon completion of the reading of all resumes and interviews the Council went into Closed Session to deliberate.

* CLOSED SESSION – RESOLUTION #2016 – 44 – Personnel MOTION: Councilman Peckham SECOND: Councilman Perez ROLL CALL: 4 – 0

A MOTION was made by Councilman Peckham and SECONDED by Councilman Perez to go into Open Session. ROLL CALL: 4-0.

* RESOLUTION # 2016 – 45 APPOINTMENT OF NEW COUNCIL MEMBER- Joseph Reid MOTION – Councilman Karczewski SECOND – Councilman Perez ROLL CALL: 4 - 0

* RESOLUTION # 2016 – 46 APPOINTMENT OF NEW COUNCIL MEMBER – Ronald Dzingleski

MOTION – Councilman Karczewski

ROLL CALL: 4 - 0

* OATHS OF OFFICE were administered by Mayor Slavicek to Joseph Reid and Ronald Dzingleski who then took their seats on the dais.

* RESOLUTION #2016 - 47 ELECTION OF COUNCIL PRESIDENT

Peter Karczewski was nominated to serve as Council President. There were no other nominations.

MOTION -- Councilman Perez ROLL CALL: 6 - 0 SECOND - Councilman Hackett

* CONSENT AGENDA - RESOLUTON #2016 - 55

Report of Municipal Clerk

Resolutions:

2016 - 48 Waiver of Fees

- 49 Filing of Tonnage Grant Application
- 50 Amendment to Resolution #2016 10 Paul Granick, Municipal Prosecutor
- 51 Amendment to Resolution #2016 32 Official Newspaper Sentinel
- 52 Payment of Bills
- 53 Resolution of the Borough of Helmetta authorizing Partial Payment No. 1 to-
- Mario's Concrete & Paving for John Street, Willow Street and High Street
- Reconstruction in the amount of \$187,018.32
- 54 Authorization for Helmetta Fire Department to apply for the Forest Fire Grant -2014

Resolutions #52 and #53 were asked to be pulled from the Consent Agenda.

MOTION – Councilman Perez

SECOND - Councilman Peckham

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

52 Payment of Bills

Councilman Perez did not have time to review the bills. He asked that the payment of bills be made subject to his approval

MOTION – Councilman Perez

SECOND - Councilman Peckham

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

53 Resolution of the Borough of Helmetta authorizing Partial Payment No. 1 to Mario's Concrete & Paving for John Street, Willow Street and High Street Reconstruction in the amount of \$187,018.32

Councilman Perez wanted to make sure we had a certification of funds for this payment. He was told it was attached.

MOTION – Councilman Karczewski SECOND – Councilman Perez

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

*APPROVAL OF MINUTES

December 21, 2015

MOTION – Councilman Karczewski

SECOND – Councilman Perez

ROLL CALL: Ayes: Karczewski, Perez

ABSTAIN: Peckham, Hackett, Dzingleski, Reid

Minutes:

January 4, 2016

MOTION – Councilman Karczewski SECOND – Councilman Perez

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

* REPORT OF MAYOR, COMMITTEES, BOROUGH ATTORNEY,

BOROUGH ENGINEER, PUBLIC WORKS, PUBLIC SAFETY COMMITTEES The Clerks stated that our Borough Attorney was not present due to the snow storm and cancellation of flights. The earliest flight he could take would arrive at 5:01 a.m. tomorrow morning.

Chief Lockman reported that he was in touch with Chief Zarro about getting Narcon training and the kits are approximately \$90 some dollars. Success with the snow storm, there were no issues and everything was okay.

Borough Administrator Matthew Crane said negotiations are still continuing with the Department of Public Works and the Budget process is still going on.

Councilman Karczewski said there were no major break downs with the equipment. The Department of Public Works plowed all weekend. A few people had some complaints but with that much snow there is only so many places it can be put. They did a good job and between three guys, they worked from Friday until Sunday. We have to do something with the snow blower and the Mayor stated it was taken care of.

Councilman Perez said another Finance meeting has to be scheduled. Some preliminary budget requests were made.

Mayor Slavicek recognized Sergeant Messler for 17 years of service and Joseph Kotora for 10 years of service as Fire Marshall and Code Enforcer to the Borough. Both started their employment in the month of January.

The Mayor acknowledged Darren Doran, Kerry Huxford, Rich Schombert, Officers Balthazar and Worcester, Joe Kotora, the Fire Department and all the residents for all that they did during the snowstorm.

Grant opportunities are being explored. We are looking for a grant for Narcon Training for the Police Department. As far as the Animal Shelter we are looking into revamping the Request for Proposal. Pete is working along with Andrew Zambory of Spotswood High School to do a virtual video and get it on line so people can see the actual building.

Mayor Slavicek and Councilman Karczewski met with members of the Spotswood Administration and are waiting for their decision about their EMS.

The Mayor also announced that Muffins and More will be held on Saturday, February 6. Come meet the Mayor and Council.

Pizza and Pop with a Cop will be in March to give the youth in our town the opportunity to meet the Police Officers. In March we are going to pass a Proclamation for Youth Art Month. We are going to ask our youth to give us some of their work to display in the Municipal Building.

The Mayor is here on Thursdays from 6:00 to 8:00 p.m. if anyone would like to see him and an e-mail can be sent to him to make a personal appointment.

* ORDINANCE #2016 – 1 (First Reading)

An Ordinance to exceed the Municipal Budget Appropriation Limits and to establish a Cap Bank (N.J.S.A. 40A:4-45.14) in the Borough of Helmetta, County of Middlesex, State of New Jersey

MOTION – Councilman Perez SECOND – Councilman Karczewski ROLL CALL: Ayes: Karczewski, Peckham, Perez, Hackett, Reid ABSTAIN: Dzingleski

* NEW BUSINESS

CDBG Grant - A Public Hearing will be held at our next meeting.

* CLOSED SESSION – RESOLUTION #2016 – 56 – Litigation and Negotiations MOTION – Councilman Karczewski SECOND – Councilman Perez ROLL CALL: 6 - 0

A MOTION to go into Open Session was made by Councilman Peckham and SECONDED by Councilman Hackett. All were in favor.

A discussion was held about permit parking on John Street and Railroad Avenue. The Administrator will do research with other towns.

* ADJOURNMENT

There being no further business, a MOTION to adjourn the meeting at 10:10 p.m. was made by Councilman Peckham and SECONDED by Councilman Karczewski. All were in favor.

Sandra Bohinski Sandra Bohinski, RMC

Municipal Clerk

REPORT OF MUNICIPAL CLERK SANDRA BOHINSKI DECEMBER, 2015

			Marr	Ping		11	Lndird	Dogueling	Vacant
		Copies	Lic	Bd	Towing	Licenses	Reg	Recycling	vacant
Oasis	\$125.00				\$125.00				
Logan	\$125.00				\$125.00				
Riporti	\$125.00				\$125.00		\$100.00		
Popov	\$100.00						\$100.00		
Mack	\$100.00						\$100.00		
Smith, C	\$100.00						•		
Buchan	\$200.00						\$200.00		
Amato	\$100.00						\$100.00		
Smith	\$100.00						\$100.00		
Bella	\$100.00						\$100.00		
DeSanto	\$100.00						\$100.00		
Stechman	\$100.00						\$100.00		
Воусе	\$125.00				\$125.00				
Pawlowski	\$10.00	<u>\$10.00</u>							
Arico	\$100.00						\$100.00		
Clemente	\$100.00						\$100.00		
Bau	\$100.00						\$100.00		
Tarantino	\$125.00				\$125.00				
Five Bros.	\$1,500.00								\$1,500.00
13 Lake	\$100.00						\$100.00		
Branda	\$100.00						\$100.00		
Castagneta	\$100.00						\$100.00		
Mingola	\$100.00						\$100.00		
Marone	\$100.00						\$100.00		
Kishyk	\$100.00						\$100.00		
, First Due	\$125.00				<u>\$125.00</u>				
Five Bros.	\$1,500.00								<u>\$1,500.00</u>
Posiflico	\$100.00						\$100.00		
Joyce	\$100.00						\$100.00		
McEntegart	\$100.00						<u>\$100.00</u>		
Total	\$5,960.00	\$10.00			\$750.00		\$2,200.00		\$3,000.00

RESOLUTION #2016 – 43 APPOINTMENT TO FILL REPUBLICAN COUNCIL SEAT

WHEREAS, a vacancy on Council occurred with the resignation of Councilwoman Yvette K. Bruno; and

WHEREAS Councilwoman Bruno was a Republican and her seat must be filled by a Republican; and

WHEREAS, Veronica Kadash, Republican Party Chairlady for the Borough of Helmetta was contacted and submitted two names to fill the vacancy;

NOW THEREFORE BE IT RESOLVED that Brian Hackett, a Republican, was selected to fill this Council seat.

MOTION - Councilman Peckham SECOND - Councilman Karczewski ROLL CALL: 3 - 0

RESOLUTION # 2016 - 44 CLOSED SESSION

WHEREAS, the Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, the Governing Body wishes to discuss:

PERSONNEL

Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

NOW THEREFORE BE IT RESOLVED that the public be excluded from this meeting. MOTION: Councilman Peckham SECOND: Councilman Perez ROLL CALL: 4-0

RESOLUTION #2016 – 45 FILLING OF VACANT COUNCIL SEAT

WHEREAS, with the election of Chris Slavicek, as Mayor, his Council seat became vacant; and

WHEREAS, this vacancy must be filled,

NOW THEREFORE BE IT RESOLVED that JOSEPH REID is hereby appointed to fill this Council seat.

RESOLUTION #2016 - 46FILLING OF VACANT COUNCIL SEAT

WHEREAS, with the resignation of Councilwoman Denise Estrada, her Council seat became vacant; and

WHEREAS, this vacancy must be filled,

NOW THEREFORE BE IT RESOLVED that RONALD DZINGLESKI is hereby appointed to fill this Council seat.

MOTION - Councilman Karczewski

SECOND - Councilman Perez

ROLL CALL: 4 - 0

RESOLUTION #2016 - 47 ELECTION OF COUNCIL PRESIDENT

BE IT RESOLVED, by the Mayor and Council of the Borough of Helmetta, County of Middlesex, State of New Jersey that

PETER KARCZEWSKI

BE AND IT IS HEREBY resolved that Peter Karczewski is elected to serve as COUNCIL PRESIDENT.

MOTION - Councilman Hackett

SECOND - Councilman Hackett

ROLL CALL: 6 - 0

RESOLUTION #2016 - 48WAIVER OF FEES

BE IT RESOLVED, by the Governing Body of the Borough of Helmetta, that fees for permits from the Bureau of Fire Prevention be waived for the following:

Helmetta Animal Shelter, Borough Ordinance Inspection Fee Holy Trinity Church, Type 1 Permit for cooking system

\$75.00 \$42.00

St. George's Church, Type 1 Permit for cooking system and use of Multipurpose room

\$84.00

MOTION – Councilman Perez SECOND – Councilman Peckham ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 - 49 FILING OF TONNAGE GRANT APPLICATION

WHEREAS, the Mandatory Source Separation and Recycling Act, P.L. 1987, c. 102, has established a recycling fund from which tonnage grants may be made to municipalities in order to encourage local source separation and recycling programs; and

WHEREAS, it is the intent and spirit of the Mandatory Source Separation and Recycling Act to use the tonnage grants to develop new municipal recycling programs and to continue and expand existing programs; and

WHEREAS, the New Jersey Department of Environmental Protection has promulgated recycling regulations to implement the Mandatory Source Separation and Recycling Act; and

WHEREAS, the recycling regulations impose on municipalities certain requirements as a condition for applying for tonnage grants, including, but not limited to, making and keeping accurate, verifiable records of materials collected and claimed by the municipality; and

WHEREAS, a resolution authorizing this municipality to apply for such tonnage grants will memorialize the commitment of this municipality to recycling and indicate the assent of the Borough of Helmetta to the efforts undertaken by the municipality and the requirements contained in the Recycling Act and recycling regulations; and

WHEREAS, such a resolution should designate the individual authorized to ensure that the application is properly completed and timely filed.

NOW THEREFORE, BE IT RESOLVED by the Borough Council of Helmetta that the Borough of Helmetta hereby endorses the submission of a Municipal Recycling Tonnage Grant Application to the New Jersey Department of Environmental Protection, Office of Recycling and designates David Sliker as Recycling Coordinator, to ensure that the said application is properly filed; and

BE IT FURTHER RESOLVED, that the monies from the recycling tonnage grant be deposited in a dedicated recycling trust fund to be used solely for the purposes of recycling.

MOTION – Councilman Perez SECOND – Councilman Peckham ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 – 50 AMENDMENT TO RESOLUTION #2016 - #10 PAUL GRANICK, MUNICIPAL PROSECUTOR

BE IT RESOLVED, that Resolution #2016-16, appointment of Municipal Prosecutor Paul Granick is amended to read from \$350.00 a Court Session to \$400.00 a Court Session:

WHEREAS, Paul Granick has submitted a proposal indicating that he will provide legal services as Municipal Prosecutor for the Borough for \$400.00 a Court Session not to exceed \$6000.00; and

MOTION – Councilman Perez SECOND – Councilman Peckham ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 – 51 AMENDMENT TO RESOLUTION #2016 – 32 OFFICIAL NEWSPAPER

BE IT RESOLVED, that Resolution #2016-32 be amended and add the Sentinel Newspaper to the list of Official Newspapers for the Borough of Helmetta.

MOTION – Councilman Perez SECOND – Councilman Peckham ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 – 52 PAYMENT OF BILLS

BE IT RESOLVED, THAT ALL BILS BE PAID AS PER THE LIST.

<u>BILLS TO BE PAID UPON THE REVIEW AND APPROVAL OF FINANCE CHAIRMAN</u> <u>JOSEPH PEREZ.</u>

MOTION – Councilman Perez SECOND – Councilman Peckham ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION # 2016 – 53

RESOLUTION OF THE BOROUGH OF HELMETTA AUTHORIZING PARTIAL PAYMENT NO. 1 TO MARIO'S CONCRETE & PAVING FOR JOHN STREET, WILLOW STREET AND HIGH STREET RECONSTRUCTION IN THE AMOUNT OF \$217,208.35

WHEREAS, in accordance with the Local Public Contracts Law, N.J.S.A. 40A:11-1, et seq., the Borough of Helmetta (the "Borough") awarded a contract for the John Street, Willow Street and High Street Reconstruction (the "Project") to Mario Concrete and Paving (the "Contractor") in the amount of \$217,208.35 and

WHEREAS, the Contractor has submitted to the Borough an application for Partial Payment No. 1 in in the amount of \$187,018.32 for the cost of work completed on the Project to date; and

WHEREAS, the Borough Engineer has reviewed the Contractor's request and recommends Partial Payment No. 1 to the Contractor in the amount of \$187,018.32 as evidenced by Engineer's Certificate No. 1; and

WHEREAS, the Borough Council desires to authorize Partial Payment No. 1 to the Contractor in the total amount of \$187,018.32.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Helmetta that the Borough hereby authorizes Partial Payment No. 1 in the amount of \$187,018.32 to Mario Concrete and Paving for the John Street, Willow Street and High Street contract, and that the Mayor is hereby authorized to execute any documents necessary to effectuate such payment.

BE IT FURTHER RESOLVED, that the Chief Financial Officer has executed a Certification of Funds for this contract, which is attached hereto, and that sufficient funds are available for said contract.

BE IT FURTHER RESOLVED, that a certified copy of this Resolution shall be provided to each of the following:

- a. Mario Concrete and Paving
- b. Jeannine Jones, Borough Chief Financial Officer
- c. Joseph D. Youssouf, Esq., Borough Attorney

MOTION – Councilman Karczewski SECOND – Councilman Perez ROLL CALL: Ayes: Karczewski, Peckham, Perez ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 – 54 AUTHORIZATION TO APPLY FOR FOREST FIRE GRANT 2014

BE IT RESOLVED, that the Helmetta Fire Department is hereby authorized to apply for the Forest Fire Grant 2014; and

BE IT FURTHER RESOLVED that all individuals who are required to execute this Agreement are hereby authorized to sign.

MOTION - Councilman Perez SECOND - Councilman Peckham

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION #2016 - 55 CONSENT AGENDA

The following routine items and resolutions will be adopted in unison as a Consent Agenda:

Report of Municipal Clerk

Resolutions:

2016 - 48 Waivers of Fees

- 49 Filing of Tonnage Grant Application
- 50 Amendment to Resolution #2016 10 Paul Granick, Municipal Prosecutor
- 51 Amendment to Resolution #2016 32 Official Newspaper Sentinel
- 52 Payment of Bills
- 53 Resolution of the Borough of Helmetta authorizing Partial Payment No. 1 to Mario's Concrete & Paving for John Street, Willow Street and High Street Reconstruction in the amount of \$187,018.32
- 54 Authorization for Helmetta Fire Department to apply for the Forest Fire Grant -2014

MOTION - Councilman Perez SECOND - Councilman Peckham

ROLL CALL: Ayes: Karczewski, Peckham, Perez

ABSTAIN: Hackett, Dzingleski, Reid

RESOLUTION # 2016 - 56 CLOSED SESSION

WHEREAS, the Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and WHEREAS, the Governing Body wishes to discuss:

LITIGATION, NEGOTIATIONS

Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

ORDINANCE #2016 -1

AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14) IN THE BOROUGH OF HELMETTA, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY

WHEREAS, the Local Government Cap Law (N.J.S.A. 40A:4-45.1 et seq.) provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 0.0 unless authorized by ordinance to increase it to 3.5 over the previous year's final appropriations, subject to certain exceptions; and

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5 as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS, the Borough Council of the Borough of Helmetta in the County of Middlesex finds it advisable and necessary to increase its CY2016 budget by up to 3.5 over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the residents; and,

WHEREAS, the Borough Council of the Borough of Helmetta hereby determines that a 3.5 increase in the budget for CY2016 over CY2015, amounting to \$56,766.42 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS, the Borough Council of the Borough of Helmetta hereby determines that any amount authorized above not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the Borough Council of the Borough of Helmetta, in the County of Middlesex and State of New Jersey, a majority of the full authorized membership of this Governing Body affirmatively concurring, that in the CY2016 budget year, the final appropriations of the Borough of Helmetta shall, in accordance with this Ordinance and N.J.S.A. 40A:4-45.14, be increased by 3.5, over the CY2015 final appropriations, amounting to \$55,766.42, and the CY2015

municipal budget for the Borough of Helmetta be approved and adopted in accordance with this Ordinance; and

BE IT FURTHER ORDAINED that any amount authorized by this Ordinance that is not appropriated as part of the final CY2016 budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED that a certified copy of this Ordinance as introduced be filed with the Director of the Division of Local Government Services within five (5) days of introduction; and

BE IT FURTHER ORDAINED that a certified copy of this Ordinance upon adoption, with the recorded vote included thereon, be filed with said Director of the Division of Local Government Services within five (5) days of final adoption; and

BE IT FURTHER ORDAINED that if any part or parts of this Ordinance are for any reason held to be invalid, such adjudication shall not affect the validity of the remaining portions of this Ordinance; and

BE IT FURTHER ORDAINED that all ordinances or parts of ordinances inconsistent herewith are repealed, but only to the extent of such inconsistency; and

BE IT FURTHER ORDAINED that this Ordinance shall take effect immediately immediately upon adoption and publication as required by law.